The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from workplace discrimination. If you believe you’ve been discriminated against at work or if you’re applying for a job, the EEOC may be able to help.

Job Safety and Health
IT'S THE LAW!

All workers have the right to:

• A safe workplace.
• Raise a safety or health concern with your employer.
• Refuse to work in a situation that is a serious risk of a work-related injury or illness, without being subject to retaliation.
• Receive information and training on job hazards, including all hazardous substances in your workplace.
• Request a confidential OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. You have the right to have a representative contact OSHA on your behalf.
• Participate or have your representative participate in an OSHA inspection and speak privately to the inspector.
• File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for your good faith participation.
• Ask any OSHA citation issued to your employer.
• Request copies of your occupational health and safety record that measures the hazards in your workplace, and the workplace injury and illness rate.

This poster is available from OSHA.

Employers must:

• Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including a right to raise a health and safety concern.
• Comply with all applicable OSHA standards.
• Notify OSHA within 8 hours of a workplace fatality or within 24 hours of any work-related hospitalization, amputation, or loss of an eye.
• Provide required training to all workers in a language and vocabulary they can understand.
• Prominently display this poster in the workplace.
• Post OSHA citations at or near the place of the alleged violations.

On-Site Consultation services are available to small and medium-sized employers, without citation or penalty, through OSHA consultation programs in every state.

Contact OSHA. We can help.

OSHA – OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970

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